RESOLUTION 2018- O

RESOLUTION APPROVING AMENDMENTS TO THE TOWNSHIP'S PERSONNEL POLICY MANUAL TO UPDATE SEXUAL HARASSMENT PROVISIONS

WHEREAS, Wheeling Township, (hereinafter "Township") is an Illinois Township governed by the provisions of the Illinois Township Code, 60 ILCS 1/1-1 et seq.; and

WHEREAS, Public Act 100-0554, effective November 16, 2017, requires units of local government to adopt an ordinance or resolution establishing a policy to prohibit sexual harassment; and

WHEREAS, the Township's Board of Trustees, believe and hereby declare, that it is in the best interest of the Township and its citizens to update its anti-harassment policy for officers and employees of the Township.

NOW, THEREFORE, BE IT RESOLVED the Board of Trustees of Wheeling Township as follows:

Section 1: The foregoing recitals are incorporated into, and made a part of, this Resolution as findings of the Township Board.

Section 2: The Wheeling Township Personnel Policy Manual, Section XXII, is hereby amended. The revised Personnel Policy Manual, a copy of which is attached to this Resolution as Exhibit 1, is hereby adopted and the Supervisor is directed and authorized to implement the policy.

Section 3: If any section, paragraph, clause or provision of this Resolution shall be held invalid, the invalidity thereof shall not affect any other provisions of this Resolution. All existing ordinances or resolutions are hereby repealed insofar as they may be inconsistent with the provisions of this Resolution.